December 9, 2019

Bob Pekenpaugh General Manager Edgewater Hotel 2411 Alaskan Way Seattle, WA 98121

GM Pekenpaugh,

Seattle Fire Fightgers, Local 27 have reservations at your property on March 3 and 4 of 2020. We have been holding our 2 day Healthcare retreats at your property for 6 years now. Our reservation includes up to 15 overnight stays and 2 meeting days in your Alki room with 2 meals catered each day and a catered dinner in your Terrace room. We made this decision in part because you have a great location and as a labor organization it is important to us that you employ fellow union employees that provide our trustees with a great experience in each of our stays. It is regarding these union employees that we are writing to you today.

It has come to our attention that the Unite Here Local 8 members are currently in negotiations with the Noblehouse Company and after more than 6 months are still at an impasse. We are writing you to let you know that regretfully, we must cancel our reservation until you settle a collective bargaining agreement with Unite Here, Local 8.

I have extensive experience bargaining in the Seattle labor environment and understand all the difficult dynamics in our city. If there is anything either I or Seattle Fire Fighters can do to help, please don't hesitate to reach out. We are hopeful that you can reach an agreement soon, once you have agreed to a collective bargaining agreement with Unite Here, Local 8 we will happily resume our retreat at the Edgewater.

Best Wishes,

Kenny Stuart President Seattle Fire Fighters, Local 27