

*The following force majeure clause may protect your group in case of labor dispute:*

► **EXCUSED NON-PERFORMANCE.** If either Hotel or [your Group] is prevented from or delayed in performing any act required of it hereunder and such prevention or delay is caused by disruption due to construction activities, strikes, labor disputes, Acts of God, government restrictions, judicial orders, fire or other casualty, civil commotion, or causes beyond its reasonable control, or if performance hereunder would foreseeably involve either party in or subject it to the effects of a labor dispute and the party therefore withholds or delays performance, it shall have no liability therefrom. This agreement shall be construed and enforced in accordance with the laws of the State of [Group's home state here].

*In addition to the above, the following cancellation clause provides added protection to the group:*

► **CANCELLATION OF COMMITMENT.** Notwithstanding anything in the Agreement to the contrary, if within two (2) weeks prior to the commencement of, or at any time during, the event, the Hotel is being picketed or is involved in a labor dispute, [Group] may cancel this commitment by giving written notice of cancellation to the Hotel. In the event of such cancellation, neither [Group] or its members shall have any future obligation under this Agreement, and any deposits or other payments made to the Hotel by [Group] or its members to reserve rooms or other space for use, and/or for services to be provided, shall promptly be refunded to [Group] or its members. This Section shall supersede all other provisions of this Agreement.

*In addition to the above, it would be helpful for the hotel to be required to disclose to the group any labor disputes, according to the following clause:*

► **NOTIFICATION OF LABOR DISPUTE.** The Hotel agrees to notify [your Group] in writing within ten (10) days after it becomes aware of any labor relations dispute involving the Hotel and its employees including, but not limited to, union picketing, the filing of an Unfair Labor Practice charge by a union, the expiration of a negotiated labor contract, an existing or impending strike or lockout or any other matter which could reasonably be construed as a labor-management relations dispute.